

## Associate or Full Professor Series/In Residence Tenure Track—Basic Scientist

The University of California, Davis, School of Medicine, the Department of Dermatology is currently recruiting for a full-time basic research position in the series of Ladder rank or In-Residence at the Associate or Full Professor rank. Appointees to this position will be predominantly engaged in research, but also participate in teaching and engage in University and public service. This position may be 100% or 50/50 appointment. Professor In-Residence titles are intended to be used for individuals supported by non-State funds.

The successful candidate will be expected to excel at student teaching and inclusive mentoring, write and submit research proposals to government agencies to secure additional funding and will be expected to spend a minimum of 80% effort in research. The successful candidate is expected to integrate and leverage existing research at UC Davis.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all finalists for tenured positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for assistant/associate/full professor to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for positions with tenure or security of employment will be subject to reference checks.

### Application Window

Open date	May 1st, 2022
Next review date	Tuesday, May 17, 2022 at 11:59pm (Pacific Time) Apply by this date to ensure full consideration by the committee
Final date	Sunday, Apr 30, 2023 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

### Basic qualifications: (required at time of application)

- Candidates must possess an MD and/or PhD in a relevant field of medical/biological science
- Must possess an exceptional record of scholarship and publication in sebaceous gland and hair biology, skin microbiome, and/or skin immunology
- Must have a proven track record of using animal models of skin disease
- An outstanding record of teaching, including national and international lectures
- Demonstrated track record of being able to obtain extramural funding for research
- Proven history of leadership and mentorship
- Demonstrated proficiency in the teaching/training of students, residents, and/or fellows
- Ability to adhere to University policies and procedures
- Exhibit excellent interpersonal skills to build and maintain relationships with colleagues, faculty, staff, donors and industry partners
- Ability to work cooperatively and collegially within a diverse environment
- Selected candidates will be expected to participate in research and teaching, as well as university and public service

### Preferred qualifications

- Active extramural research funding is highly desirable

**Document requirements**

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Research
- Statement of Teaching (Optional)
- Statement of Contributions to Diversity, Equity, and Inclusion - Contributions to diversity, equity, and inclusion documented in the application file will be used to evaluate applicants. Visit <https://academicaffairs.ucdavis.edu/faculty-equity-and-inclusion> for guidelines about writing a statement and why one is requested
- Authorization to Release Information Form

**Reference requirements**

6-8 required (contact information only)

Application link: <https://recruit.ucdavis.edu/JPF04820>

Help contact: [kmzemlo@ucdavis.edu](mailto:kmzemlo@ucdavis.edu)

**Campus information**

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals' with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community. For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UC Davis positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available at: <http://www.uscis.gov/e-verify>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multi-cultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: "[To Boldly Go,](#)" our Principles of Community, the [Office of Academic Affairs' Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving federal designation as a [Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their Anti-Racism and DEI Action Plan." There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a condition of employment, you will be required to comply with the University of California [SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should

refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

**Job location**

Sacramento, California